



2 May 2016

[supersedes: 14 February 2016]

SUBJECT: Kester and Conflict-Free Smelter Program (CFSP) Verified Tin Smelters & Refiners.

Kester does require its tin suppliers and solder product subcontractors to provide conflict-free products, such that tin Smelters & Refiners must be Conflict-Free. Furthermore, Kester only allows use of tin smelters which are participants in the EICC Conflict-Free Smelter Program (CFSP).

Kester legacy approved tin smelters on the EICC Active Smelters & Refiners list are active participants in the CFSP program at various stages of the audit cycle, anywhere from completion of the necessary documents to scheduling the audit date to enacting corrective actions in the post-audit phase. Kester does currently allow use of both EICC Compliant and Active category smelters along with sufficient due diligence that there are no conflict minerals originating from the DRC in its supply chain.

Still, as part of continuous improvement, Kester is moving toward getting its entire supply chain verified by 3rd party auditors compliant to the relevant EICC Conflict-Free Smelter Program assessment protocols and thus indicated on the EICC Compliant list. We target to achieve this by Q2-2016.

Kester is confident that it has not used conflict minerals within its supply chain.

If any current tin smelter source in Kester's supply chain is not on the EICC Compliant category list by 30June2016, then Kester will take remedial actions to cease use of such smelters.

Kester bar, wire and solder preform product lines are already exclusively using tin smelters & refiners which are on the EICC Compliant list as having been verified by 3rd party auditors compliant to the relevant EICC Conflict-Free Smelter Program assessment protocols.

As of 30 April Kester's entire supply chain for all product lines has been verified by 3rd party auditors compliant to the relevant EICC Conflict-Free Smelter Program assessment protocols and thus indicated on the EICC Compliant list.

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