



Conflict Minerals Declaration

June 3, 2016

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 and the United States Securities and Exchange Commission (SEC) now require U.S.A public companies to report on the origin of minerals commonly used in the electronics industry, specifically tin (Sn), tantalum (Ta), tungsten (W) and gold (Au).

These minerals are called conflict minerals because they are found in regions where forced labor and other human rights abuses are used to mine these minerals and finance armed conflict, specifically in the Democratic Republic of the Congo (DRC) and its adjoining countries. The goal of the rule is to motivate manufacturers to ensure that these minerals come from conflict free sources and to prevent armed groups from benefiting from the use of force and human rights abuses.

The following elements of our management system support the execution of the Kester Conflict Minerals Program:

- Kester only uses tin (Sn) as an alloy component for solder paste; solder bar and solder wire products.
- Kester is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.
- Beginning in 2009 Kester has participated in the research project conducted by RESOLVE (www.resolve.org) for the Electronic Industry Citizenship Coalition (EICC, www.eicc.info) and the Global e-Sustainability Initiative (GeSI, www.gesi.org) to positively influence social and environmental conditions in the minerals supply chain.
- Kester will continue to undertake reasonable due diligence within our supply chain to assure that tin (Sn) alloy material is not procured as a "Conflict Mineral".
- Kester's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition (EICC) and Global E-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template ("Template").
- Kester uses the iPoint Conflict Minerals Platform (iPCMP) which was selected by our parent company Illinois Tool Works Inc. ("ITW") as the online tool to exchange company-level data and smelter data up and down the supply chain.
- Individual Conflict Minerals statements and certifications from our major tin suppliers have been attached to this declaration form for your information.
- The Excel Conflict Minerals Template is available as a download on www.kester.com.

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